

CULTURAL RESPONSIVENESS

BLUEPRINT

LEARN

Solicit feedback from stakeholders

Increase staff knowledge of issues related to equality, social justice, & implicit bias

EXPAND

Expand access to training & certification for historically marginalized populations

Expand diversity of our staff and Advisory Council

MODEL

Adjust our own training content to be accessible and inclusive

Integrate cultural responsiveness into our organizational culture

TEACH

Integrate teaching on implicit bias into all CPS Trainings

Teach CPS Certified Trainers how to lead trainings which promote belonging

Why we are doing this work

At Think:Kids, we are committed to racial justice and creating a truly equitable world for all kids and adults. Our core mission is to help kids with behavioral challenges succeed. This includes *all* kids with behavioral challenges, especially those from high risk and historically marginalized backgrounds. To reach *all* kids our work needs to be available, accessible, and relevant to adults in all communities and from all backgrounds.